

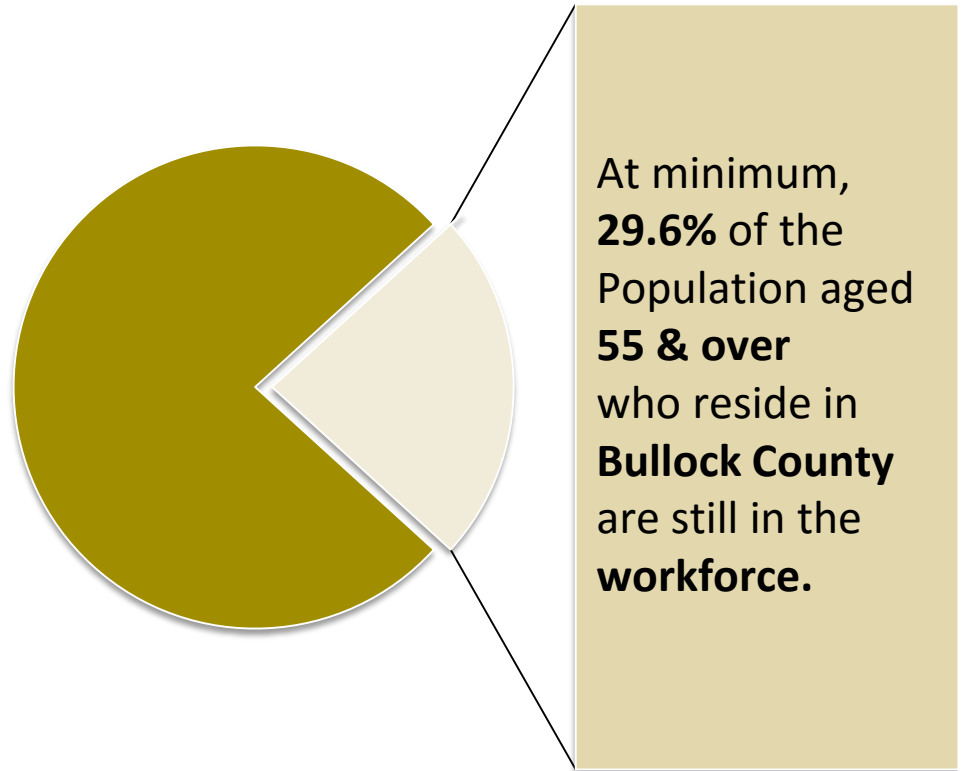
Bullock County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	707
5 to 9 years	688
10 to 14 years	532
15 to 19 years	568
20 to 24 years	915
25 to 34 years	1,347
35 to 44 years	1,493
45 to 54 years	1,475
55 to 59 years	623
60 to 64 years	816
65 to 74 years	836
75 to 84 years	488
85 years and over	205



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,102
Nursery school, preschool	185
Kindergarten	110
Elementary school (grades 1-8)	1,026
High school (grades 9-12)	517
College or graduate school	264



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	7,283
Less than 9 th grade	1,014
9 th to 12 th grade, no diploma	1,497
High school graduate (includes equivalency)	2,353
Some college, no degree	1,113
Associate's degree	280
Bachelor's degree	432
Graduate or professional degree	594



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	5,109	4,742	367	7.2%	856	1,223
Chambers	15,511	14,720	791	5.1%	3,609	4,400
Lee	74,146	70,601	3,545	4.8%	13,657	17,202
Macon	8,100	7,529	571	7.0%	2,423	2,994
Russell	24,521	23,202	1,319	5.4%	6,949	8,268

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	30	Retail Salespersons	5
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	15	Meat, Poultry, and Fish Cutters and Trimmers	4
Light Truck or Delivery Services Drivers	13	Inspectors, Testers, Sorters, Samplers, and Weighers	4
Team Assemblers	12	Heavy and Tractor Trailer Truck Drivers	4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8	Customer Service Representatives	3
Cashiers	7	Stock Clerks and Order Fillers	3
Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	7	Construction Laborers	3
Laborers and Freight, Stock, and Material Movers, Hand	6	Packaging & Filling Machine Operators & Tenders	3
Industrial Truck & Tractor Operators	6	Tax Preparers	2
Preschool Teachers	5	Elementary School Teachers	2



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	13	Training and Development Managers	1
Meat, Poultry, and Fish Cutters and Trimmers	11	Licensed Practical and Licensed Vocational Nurses	1
Team Assemblers	3	Meeting, Convention, and Event Planners	1
Medical Assistants	2	Preschool Teachers, Except Special Education	1
Customer Service Representatives	2	Human Resources Specialists	1
Office Clerks, General	2	Home Health Aides	1
Bus Drivers, School or Special Client	2	Nursing Assistants	1
Driver/Sales Workers	2	Pharmacy Aides	1
Heavy and Tractor-Trailer Truck Drivers	2	Maids and Housekeeping Cleaners	1
General and Operations Managers	1	Cashiers	1



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	17	Meat, Poultry, and Fish Cutters and Trimmers	3
Licensed Practical and Licensed Vocational Nurses	14	Occupational Health and Safety Specialists	2
Maintenance and Repair Workers, General	5	Mental Health and Substance Abuse Social Workers	2
Electrical Engineers	4	Pharmacists	2
Customer Service Representatives	4	Human Resources Specialists	2
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	3	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2
Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	3	Light Truck or Delivery Services Drivers	2
Registered Nurses	3	Financial Managers	1
Nuclear Engineers	3	Industrial Production Managers	1
Motorcycle Mechanics	3	Human Resources Managers	1



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	1.4%	0.9%
Age 20-64 Population Growth	-6.4%	-11.1%
Nonagricultural Job Growth	8.4%	12.8%
Worker Shortfall (%)	14.8%	23.9%
Worker Shortfall	473	767

Occupational Wages

Bullock County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.50	\$14.83	\$17.98

Bullock County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.59	\$10.77	\$11.86

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

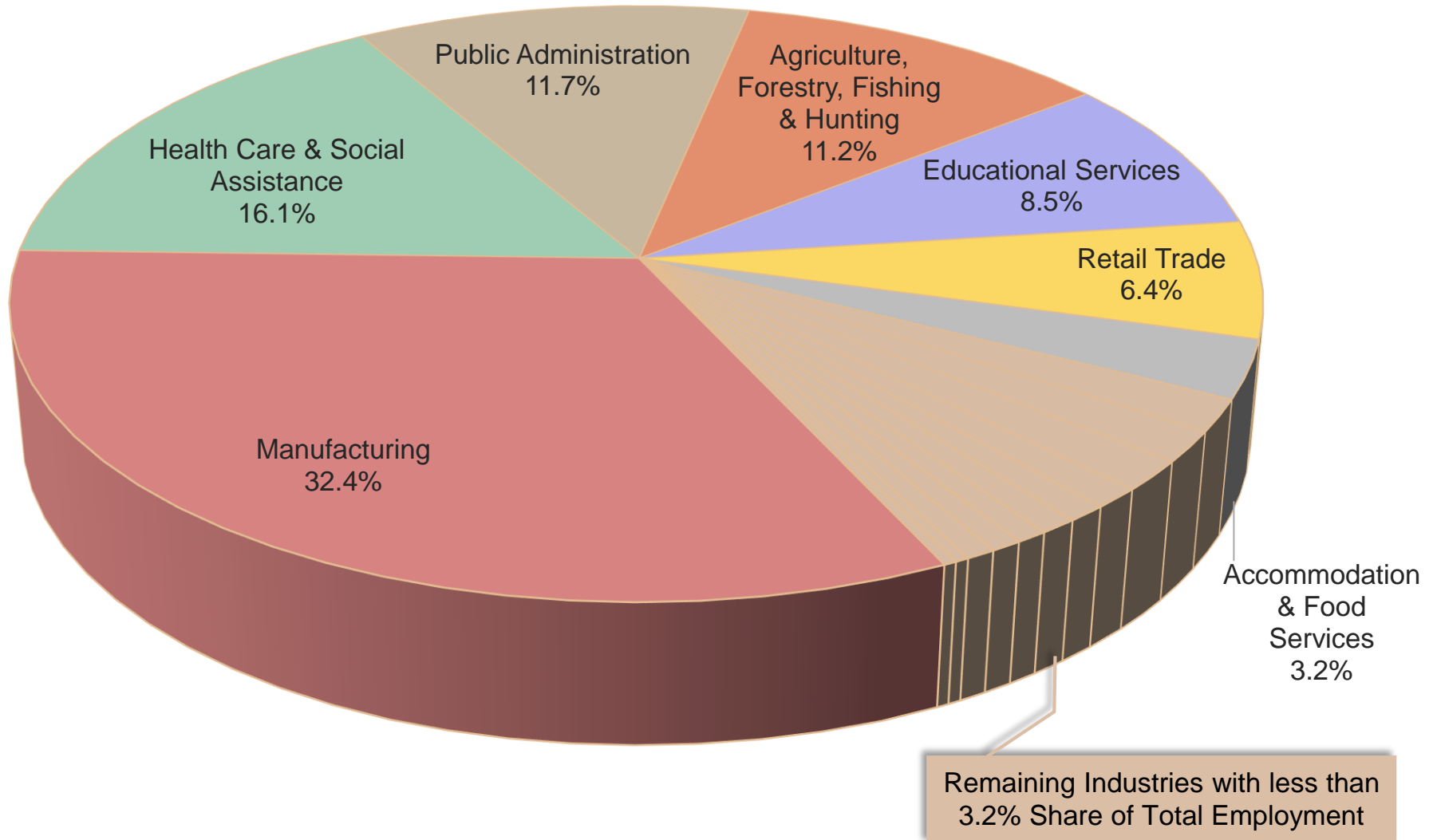
Occupational Wages

Annual Salary Area Comparison

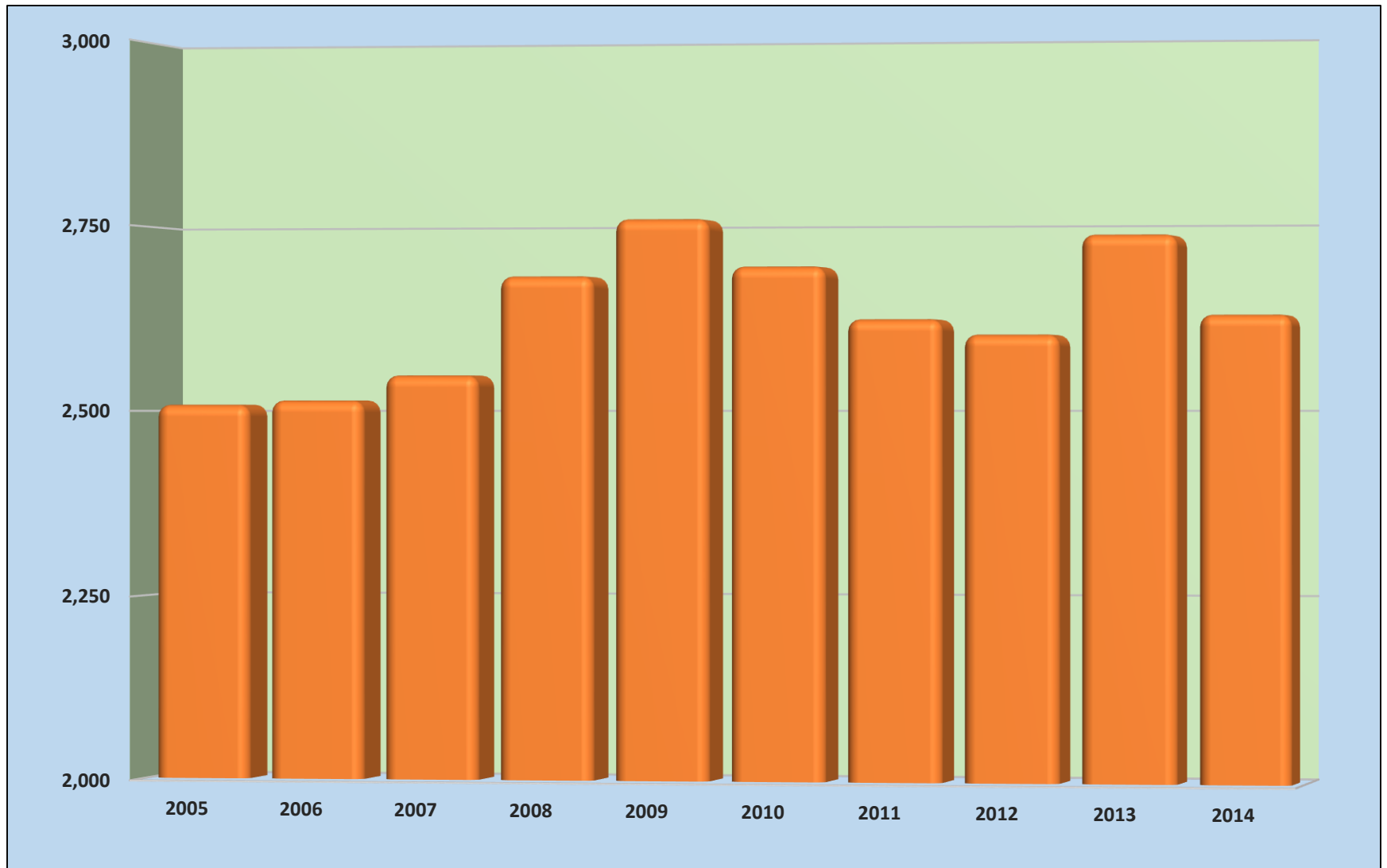
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Bullock County			
Total	\$17,683	\$30,837	\$37,415
Production	\$17,857	\$22,398	\$24,669
Lee County			
Total	\$17,706	\$38,103	\$48,302
Production	\$17,610	\$27,945	\$33,113
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

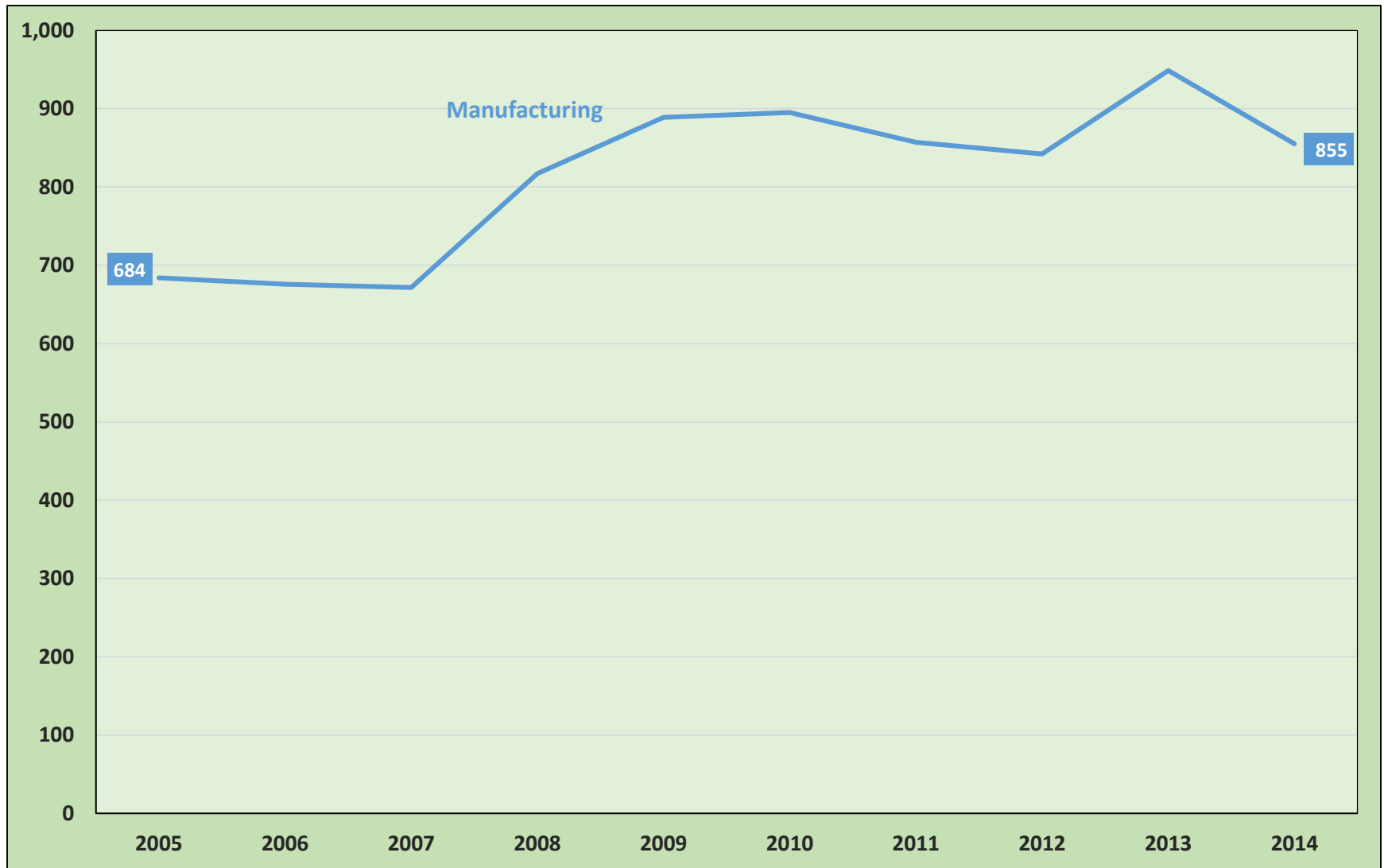


Total Industry Trend



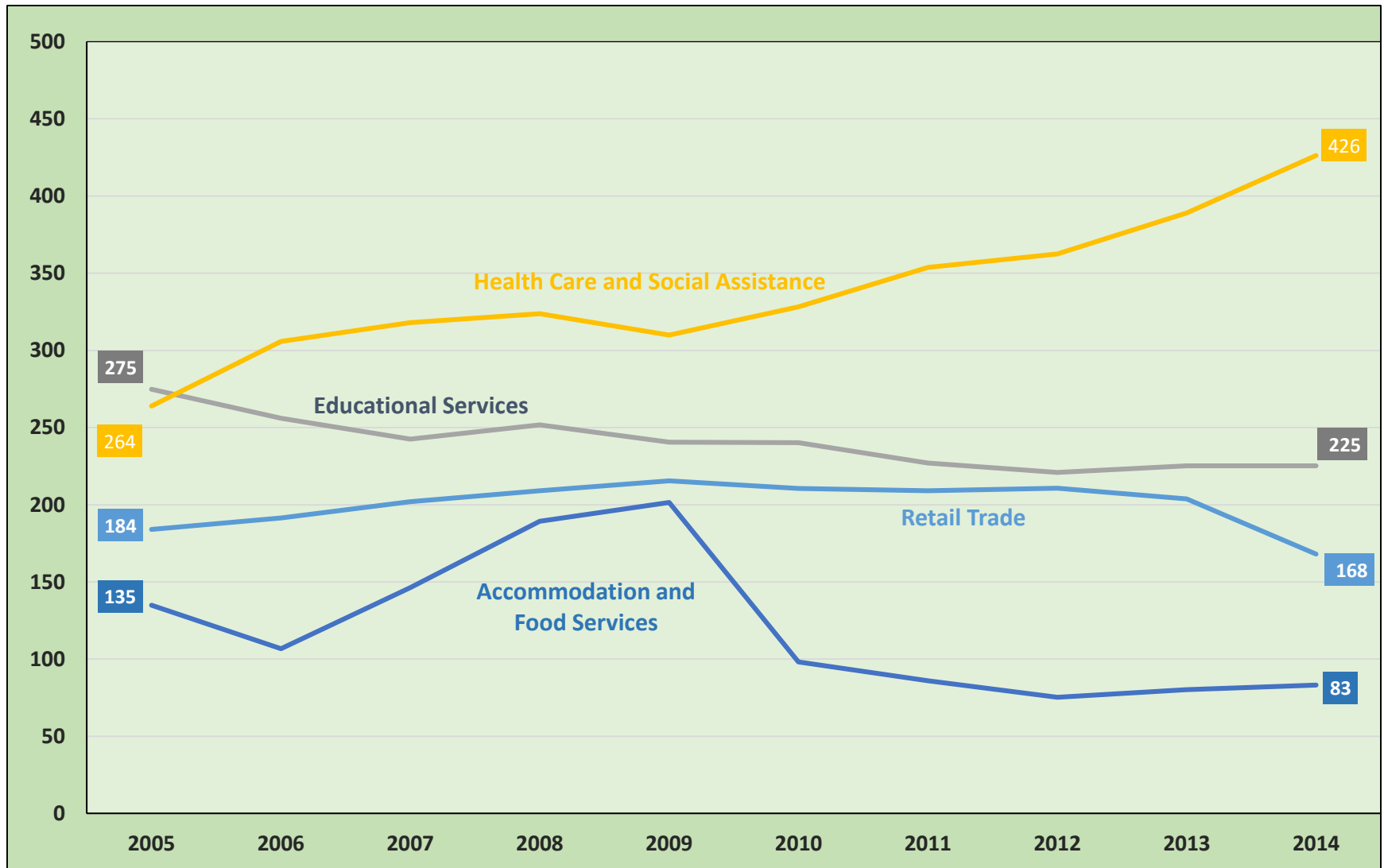
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend

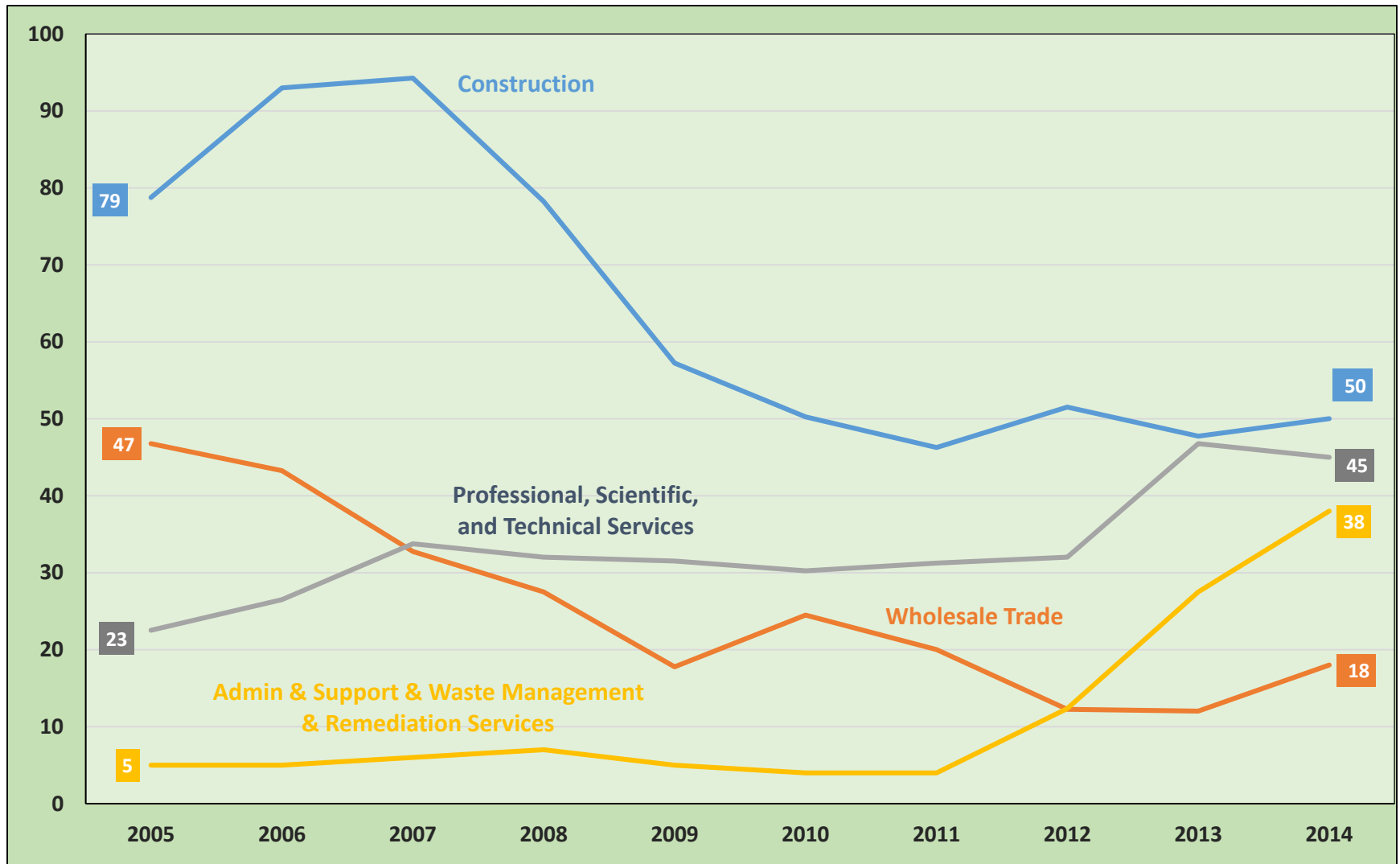


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

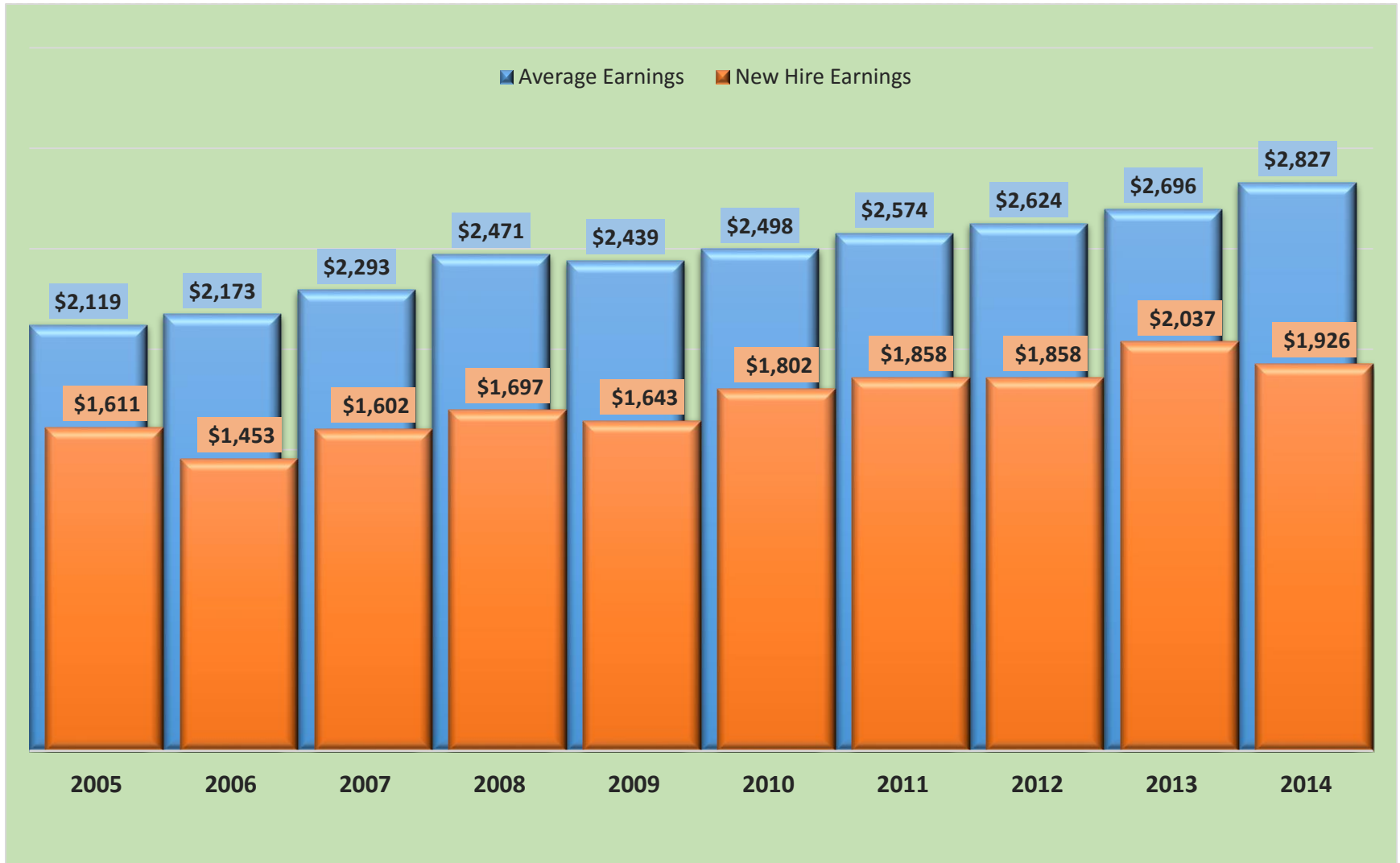
Total Industry Trend



Total Industry Trend



Average Monthly Earnings Trend



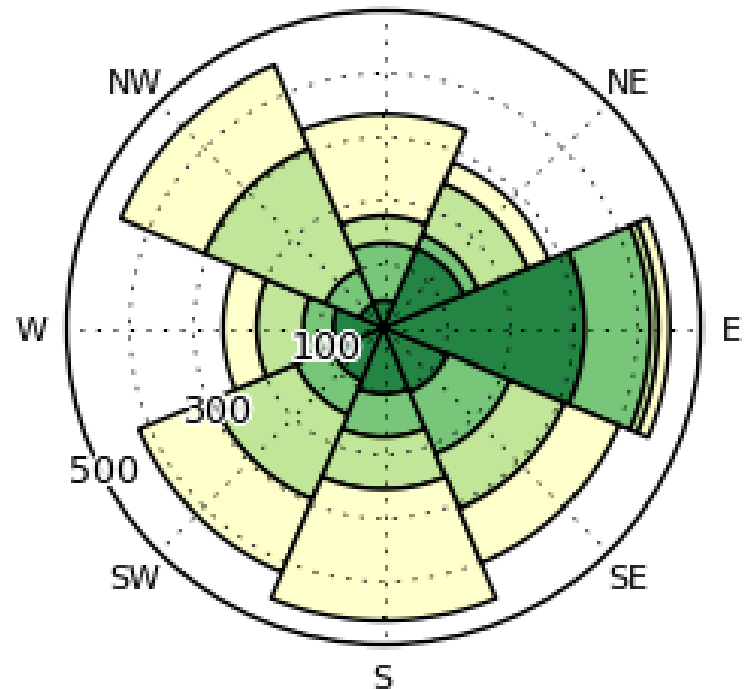
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

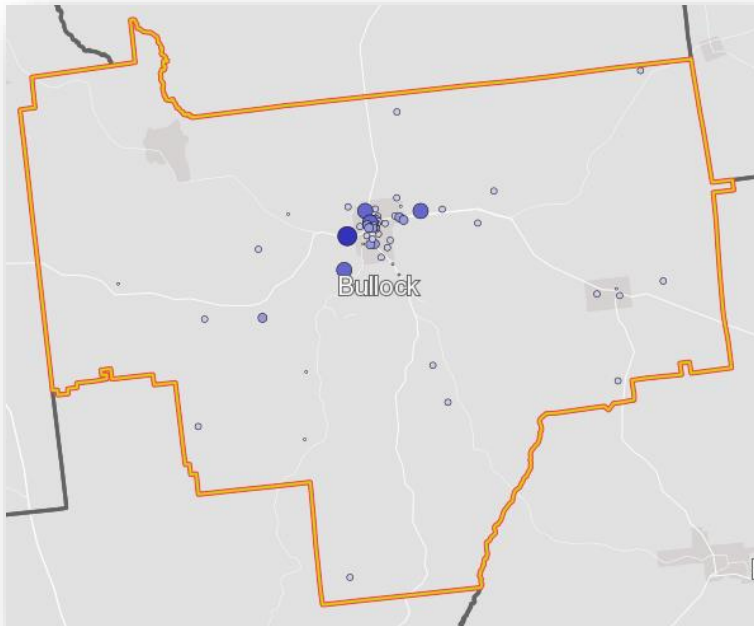
Distance Workers Travel to Bullock County to Work

	Count	Share
Total Primary Jobs	3,051	100.0%
Less than 10 miles	919	30.1%
10 to 24 miles	556	18.2%
25 to 50 miles	743	24.4%
Greater than 50 miles	833	27.3%

Job Counts by Distance/Direction in 2014
All Workers
N



2014 Commuting Patterns

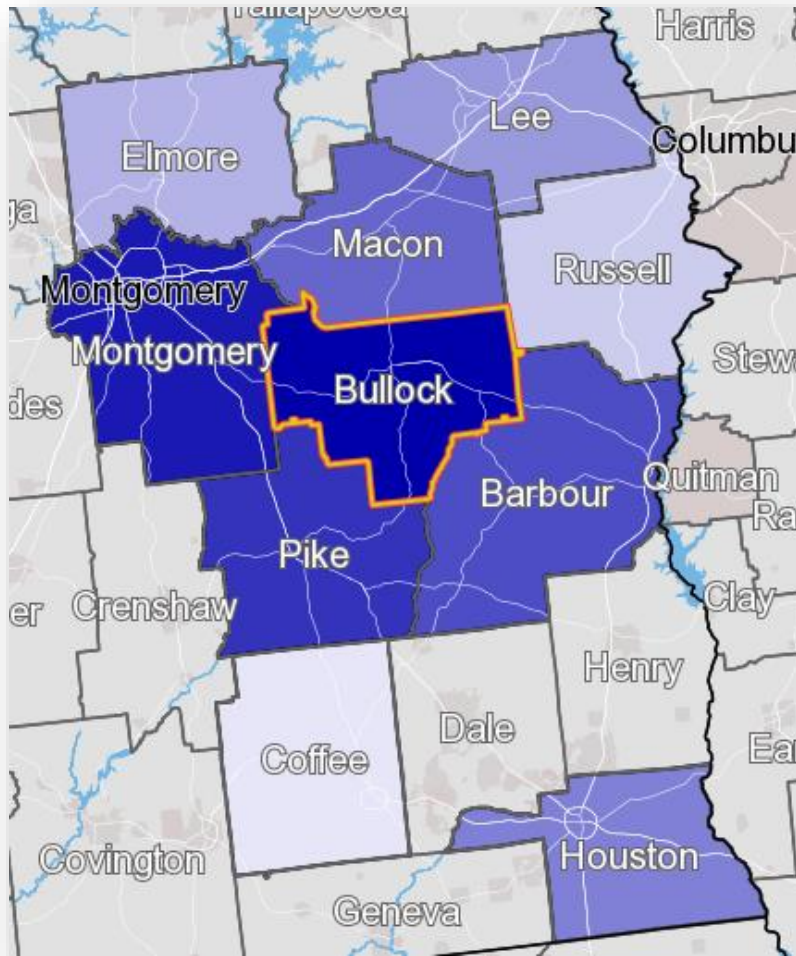


Jobs by Worker Age	Count	Share
Age 29 or younger	705	23.1%
Age 30 to 54	1,627	53.3%
Age 55 or older	719	23.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	428	14.0%
High school or equivalent, no college	824	27.0%
Some college or Associate degree	758	24.8%
Bachelor's degree or advanced degree	336	11.0%
Educational attainment not available (workers aged 29 or younger)	705	23.1%
Jobs by Worker Sex	Count	Share
Male	1,499	49.1%
Female	1,552	50.9%
Jobs by Earnings	Count	Share
\$1,250 per month or less	528	17.3%
\$1,251 to \$3,333 per month	1,767	57.9%
More than \$3,333 per month	756	24.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Bullock County



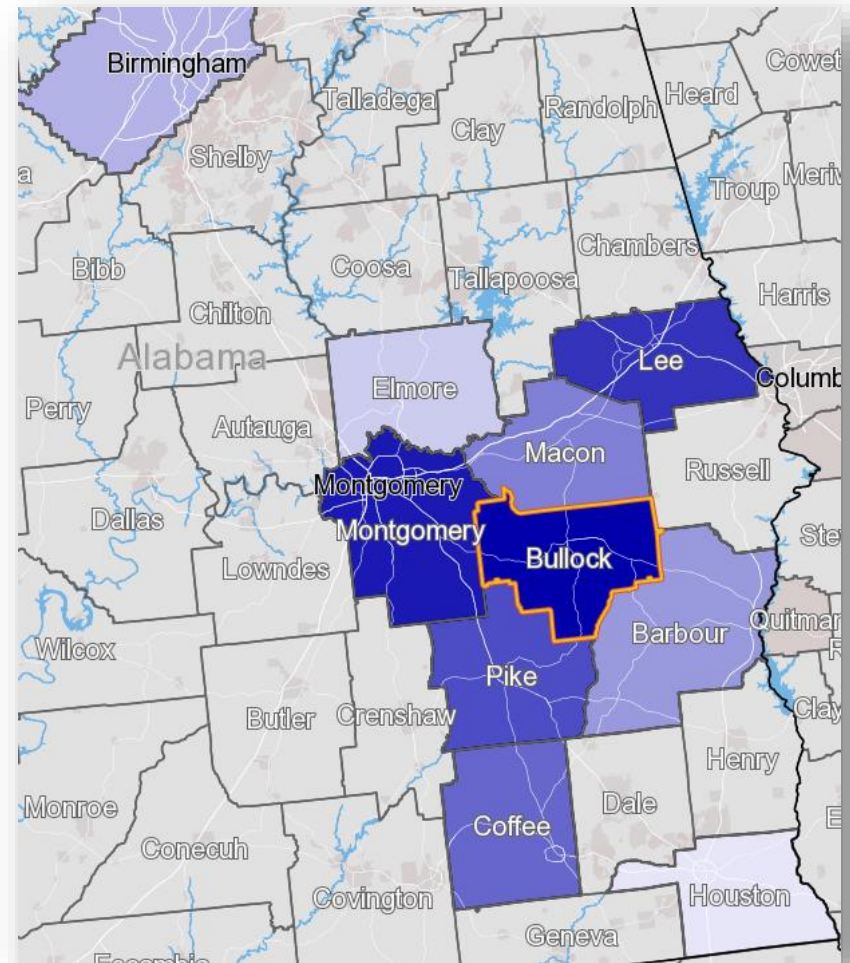
	Count	Share
Bullock County, AL	1,204	39.5%
Montgomery County, AL	232	7.6%
Pike County, AL	200	6.6%
Barbour County, AL	139	4.6%
Macon County, AL	135	4.4%
Houston County, AL	99	3.2%
Lee County, AL	70	2.3%
Elmore County, AL	65	2.1%
Russell County, AL	62	2.0%
Coffee County, AL	57	1.9%
All Other Locations	788	25.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Bullock County Residents Commute to Work

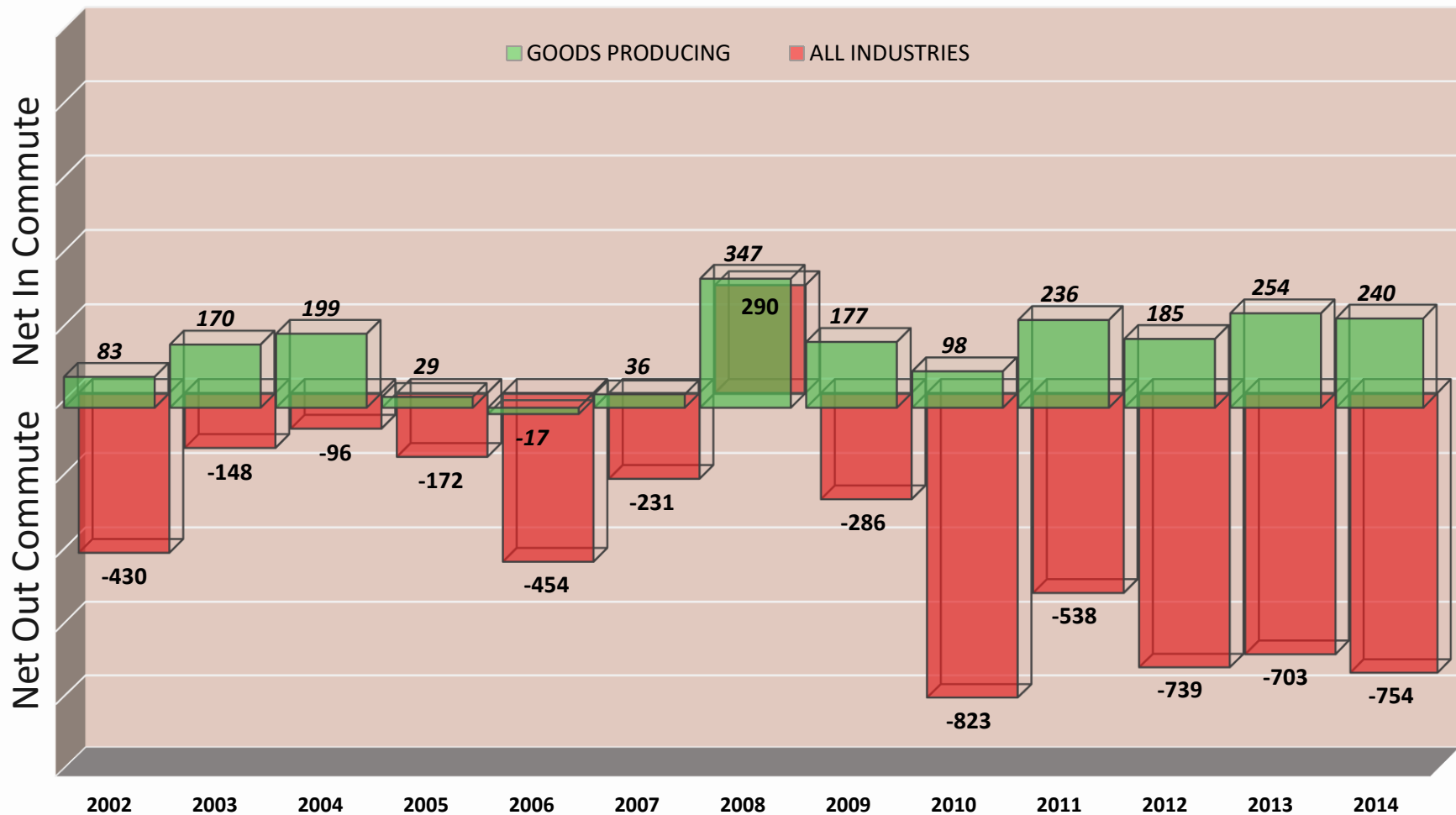
	Count	Share
Bullock County, AL	1,204	31.6%
Montgomery County, AL	658	17.3%
Lee County, AL	259	6.8%
Pike County, AL	207	5.4%
Coffee County, AL	144	3.8%
Macon County, AL	136	3.6%
Barbour County, AL	135	3.5%
Jefferson County, AL	106	2.8%
Elmore County, AL	88	2.3%
Houston County, AL	73	1.9%
All Other Locations	795	20.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Bullock County High School	104	32	14	2	9	25	30	2



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Bullock County	# Undergrads	# First-Time Freshman
Grand Total	247	42
Major		
General Studies	32	5
Registered Nursing/Registered Nurse	20	1
Welding Technology/Welder	14	1
Business Administration and Management, General	12	1
Elementary Education and Teaching	12	3
Rehabilitation and Therapeutic Professions, Other	12	0
Criminal Justice/Safety Studies	10	2
Biology/Biological Sciences, General	9	2
Computer and Information Sciences, General	8	3
Psychology, General	7	0
Information Science/Studies	6	0

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Bullock County	# Graduate Students
Grand Total	22
Major	
Counseling Psychology	3
Elementary Education and Teaching	2
Public Administration and Social Service Professions, Other	2
Public Administration	2
Criminal Justice/Law Enforcement Administration	1
Criminal Justice/Safety Studies	1
Educational Leadership and Administration, General	1
Forensic Science and Technology	1
Human Resources Management/Personnel Administration, General	1
Nurse Anesthetist	1
Nutrition Sciences	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Bullock Total	* State Totals
Registered Nursing/Registered Nurse			1		2					3	3,780
General Studies			3							3	3,382
Criminal Justice/Safety Studies					3					3	443
Psychology, General					2					2	791
Elementary Education and Teaching					1					1	899
Computer and Information Sciences, General					1					1	727
Welding Technology/Welder	1									1	611
Licensed Practical/Vocational Nurse Training		1								1	573
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	1									1	244
Autobody/Collision and Repair Technology/Technician	1									1	120
Pharmacy									1	1	109

Questions???

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